

AGENDA

> MORNING

- 8:30 Participants registration
- 9:00 **Introduction and Welcome from PWN Milan, PWN Global and UniCredit**
Roberta Toniolo, President - PWN Milan
Sonya Richardson, President - PWN Global
- 9:30 **European Commission Policies to promote gender equality in senior positions**
Fátima Ribeiro, Policy Officer, DG Justice and Consumers - European Commission
- 9:45 **The ME-TOTEM Project Methodology and Key Findings**
Gini Dupasquier, Founder of DONNALAB, PWN Milan Vice President and Me-Totem Project Leader
- 10:00 **Beyond Mentoring: 20-first Century Leadership**
Avivah Wittenberg-Cox, CEO - 20-first
- 10:30 > COFFEE BREAK
- 11:00 **Panel #championsofchange**
Carlo Corollo, VP HR Europe - Stanley Black&Decker
Mauro Meanti, General Manager - Avanade
Aurelia Takacs, Global Delivery Partner Manager - CISCO
Marco Russomando, Group HRBP - UniCredit
moderated by Robert Baker, Global Client Director - Mercer
- 12:10 **How to enhance women leadership at corporate level**
Laura Villani, Principal - Boston Consulting Group
- 12:30 **Women on Board: the Italian case in the European context**
Alessia Mosca, Member of the European Parliament
- 12:55 **Closing remarks**
Roberta Toniolo, President - PWN Milan
- 13:00 > NETWORKING LUNCH with the contribution of: [Deutsche Bank](#) 

> AFTERNOON

- 14:15 **A conversation with #worthywomen:**
Patrizia Zambianchi, Head of Retail Credit Products, Cards & Payments - Deutsche Bank
Fianna Jurdant, Senior Policy Manager - OECD
Aniela Unguresan, Co-Founder of the EDGE Certified Foundation
moderated by Clare Mahon, Managing Director Europe and Africa - AESC
- 15:00 **Breakdown sessions: 3 parallel workshops**
Tackling Unconscious Bias: learn which questions to ask before making your next big decision.
HR Diversity transformation: learn how to develop an effective and inclusive gender diversity strategy.
The power of mentoring: learn how different mentoring methodologies can benefit your entire organization.
- 16:45 **Closing remarks**
Sonya Richardson, President - PWN Global
- 17:00 > END OF CONFERENCE

> BREAKOUT SESSION

BREAKOUT #01

Sala "Tiglio"

Tackling Unconscious Bias: learn which questions to ask before making your next big decision

Facilitator: **Hooda Soodi**, Founder of The Can Do Mindset and Board Member for PWN Milan with the participation of **Paola Scarpa**, Director for Retail, Tech, Consumer Packaged Goods - Google

In this session: we will discuss the impact of unconscious bias that is part of our daily lives, which in some cases can have damaging consequences. We will explore how hiring, retaining and developing key talent requires conscious decision making.

You will take from this session: the learnings from the interactive discussion in the group, the insights from the Me-Totem project and specific actions from Google and other participants to tackle unconscious biases.

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BREAKOUT #02

Sala "Bet"

HR Diversity transformation: learn how to develop an effective and inclusive gender diversity strategy

Facilitator: **Gini Dupasquier**, Founder of DONNALAB, PWN Milan Vice President and Me-Totem Project Leader

In this session: we will discuss the key success factors to developing a diversity management strategy. We will also share the building blocks to achieve and maintain gender balance.

You will take from this session: the 'Diversity Awareness' approach that has been developed during the Me-Totem project, as well as the learnings and initiatives from other participants to build a sustainable gender diversity strategy in your company.

BREAKOUT #03

Sala "Greenhouse"

The power of mentoring: learn how different mentoring methodologies can benefit your entire organization

Facilitator: **Silvia Rigamonti**, Founder of LoAr27 and PWN Milan Mentoring Program Director

In this session: we will explore different mentoring methodologies and how they can support your career development. This interactive workshop will give you the opportunity to learn from the stories of other professional women who have benefitted from mentoring approaches.

You will take from this session: practical advice and insights of what you can do to achieve success through mentoring, whether at the beginning of your career or executive.